

"Blue Baker's purpose is to serve the highest quality and best tasting artisan breads and pastries to the widest audience possible, while generating a healthy profit and ever-increasing financial opportunities for our staff. To reach the widest audience possible, we must feature our artisan baked goods in the best tasting sandwiches, pizzas, soups and salads while executing our core values: providing excellent quality, service, and cleanliness on a daily basis."



Thank you so much for taking an interest in our Bakery Café. At Blue Baker, each of us at one time stood in your shoes, hoping to become the next member of the Blue Baker family. No matter the position for which you are applying, we want you to understand that working with Blue Baker is different than most other places.

We strive to be the very best in quality, service and cleanliness. Being a member of Blue Baker requires a serious commitment to learning how to create the best possible environment for guests and staff members alike. To be a part of the Blue Baker family, you too must set high personal expectations.

If Blue Baker is not for you, we wish you the best. If you feel that you were made to be a part of the Blue Baker family, we look forward to learning why through the interview process.

Again, thank you for applying at Blue Baker!

PERSONAL INFORMATION

DATE OF APPLICATION ____/____/____

Name (Last)	(First)	(Middle)	Social Security Number	
Home Address		City	State	Zip Code
Home Telephone ()	Business Telephone ()		May we contact you at work? <input type="checkbox"/> Yes <input type="checkbox"/> No	

RESIDENTIAL HISTORY

Please list the most recent residences first.

Date	Address	City	State

Position applying for: _____ Date available ____/____/____	Have you ever been counseled or disciplined for being late or absent from work or school?
Are you interested in: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary (Check all that apply)	
Do you have any commitments to another employer and/or school?	Do you have reliable transportation?
If you are under 18 years of age, please state your date of birth. ____/____/____	

Days/Hours Available	Day	Sun.	Mon.	Tues.	Wed.	Thurs.	Fri.	Sat.
	From							
	To							
How many hours would you like to work each week?					Date Available to Start			

VARIOUS FEDERAL, STATE AND LOCAL LAWS PROHIBIT DISCRIMINATION BASED ON RACE, COLOR, SEX, RELIGION, NATIONAL ORIGIN, ANCESTRY, AGE, DISABILITY OR MARITAL STATUS. BLUE BAKER IS AN EQUAL OPPORTUNITY EMPLOYER AND YOUR RESPONSE TO ANY QUESTION WILL NOT BE USED AS A BASIS FOR DISCRIMINATION, BUT WILL BE JUDGED ON ITS RELEVANCE TO THE POSITION YOU ARE SEEKING.

Are you a U.S. citizen? Yes No

If no, do you have a legal right and necessary documents to work in the U.S.? Yes No
(Identity and employment eligibility of all new hires will be verified as required by the Immigration Reform and Control Act of 1986.)

Were you ever discharged by any company? Yes No

If yes, give name of company(s) _____

Reason for discharge _____

Have you ever been convicted of a crime other than a minor traffic violation? An affirmative answer will not automatically disqualify you from being considered as a candidate for employment, but lying will disqualify you. Yes No

If yes, please explain offense and final disposition:

EDUCATION

Type of School	Name and Location of School	Degree/Area of Study	Number of years attended	Graduated (Check One)
High School	Name _____ Address _____			
	City _____ State _____ Zip _____			
College	Name _____ Address _____			
	City _____ State _____ Zip _____			
Graduate School	Name _____ Address _____			
	City _____ State _____ Zip _____			
Other	Name _____ Address _____			
	City _____ State _____ Zip _____			

U.S. MILITARY SERVICE

Branch of Service	Technical Specialization	Rank Attained

EMPLOYMENT HISTORY

List employment starting with your most recent position.

May we contact your present employer? Yes No Past employers Yes No

Please indicate if you were employed under a different name.

DATES	NAMES AND ADDRESS OF EMPLOYERS	POSITION HELD AND SUPERVISOR	LIST MAJOR DUTIES	SALARY OR WAGES	REASON FOR LEAVING
From: _____ / _____ / yr. To: _____ / _____ / yr.	Name _____ Address _____ Phone () _____	Your Job Title: _____ Supervisor: _____		Starting: _____ Final: _____	
From: _____ / _____ / yr. To: _____ / _____ / yr.	Name _____ Address _____ Phone () _____	Your Job Title: _____ Supervisor: _____		Starting: _____ Final: _____	
From: _____ / _____ / yr. To: _____ / _____ / yr.	Name _____ Address _____ Phone () _____	Your Job Title: _____ Supervisor: _____		Starting: _____ Final: _____	
From: _____ / _____ / yr. To: _____ / _____ / yr.	Name _____ Address _____ Phone () _____	Your Job Title: _____ Supervisor: _____		Starting: _____ Final: _____	
From: _____ / _____ / yr. To: _____ / _____ / yr.	Name _____ Address _____ Phone () _____	Your Job Title: _____ Supervisor: _____		Starting: _____ Final: _____	

Please account for all periods of unemployment of one (1) month duration or longer over the past 5 years. Please include:

From _____ To _____ State what you were doing: _____
 Mo. _____ Yr. _____ Mo. _____ Yr. _____
 Mo. _____ Yr. _____ Mo. _____ Yr. _____
 Mo. _____ Yr. _____ Mo. _____ Yr. _____

Have you previously worked for Blue Baker? Yes No If yes, dates employed: From _____ To _____
 Position Held _____ Reason for leaving _____

REFERENCES

(do not list relatives)

Name	Relationship	Work Phone #	Title	# Years known

Please answer the following questions:

1. How were you referred to Blue Baker?

2. What are your pay expectations at Blue Baker?

3. Blue Baker is a high-volume business with a work day that can be long and stress-filled. What makes you believe you can perform well and excel under these working conditions?

4. Blue Baker is a very service-oriented business. What does good service mean to you?

5. Describe a real incident in which you were treated rudely as a customer somewhere. How would you have handled it differently if you had been in the other person's shoes?

6. If you've ever been a guest at Blue Baker, please describe what you enjoyed most about the experience.

7. What experience and knowledge do you expect to gain from working at Blue Baker?

8. When we check your references, what do you think they will name as your greatest strength? Your greatest weakness?

9. As a staff member, what do you expect from the business, your managers and supervisors?

Please read carefully

In submitting this application for employment, I understand that an investigation may be made whereby information is obtained regarding my character, previous employment, general reputation, educational background, credit and/or criminal history. I authorize anyone possessing this information to furnish it to Blue Baker and/or a 3rd party company upon request and I release anyone so authorized, Blue Baker, and any 3rd party company from all liability and damages whatsoever in furnishing, obtaining or using said information.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in immediate dismissal. I understand, also, that I am required to abide by all rules and regulations of Blue Baker.

I understand and agree that if employed, the employment will be "at will." That is, either I or Blue Baker may end the employment relationship at any time, for any reason, or for no reason. I understand that receipt of this application by Blue Baker does not imply employment and that this application and/or any other Blue Baker documents are not contracts of employment.

APPLICANT'S SIGNATURE: _____ DATE SIGNED: ____/____/____